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**Rubicon Security
Company Limited**

Company Profile



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Company Limited



INTRODUCTION

Rubicon Security Company Limited was established early 2023 by professional and experienced personnel in security industry. Rubicon security company Ltd is fully legally registered according to Government Regulations and Rules in operating day and night security guards and consultants.

Being a security Company established by the **Retired Army Officers** with integrity and flexibility which enables us to provide instant solutions. Rubicon Security Company Ltd have committed in providing the best security solutions to our esteemed client's.

Rubicon Security will carry out a detailed security review and set up Assignment instructions specific to your requirements rather than filling your requirements to predator mined set of instructions. **Rubicon Security Company Limited** is dealing directly with our decision makings. Thus means that when any changes are required we are able to respond quickly.

However, it is vital important to **RUBICON SECURITY COMPANY LTD** to maintain our customer base.

WHY RUBICON SECURITY COMPANY LIMITED?

Rubicon Security is a security specialist provide tailor made security solution of any situation for short or long term across Tanzania.

"Give us your property, we will give you safety" we will take responsibilities to protect your facilities against criminal activities. Rubicon relationship with our client is of paramount importance a close working partnership ensures that the service delivered matches the clients' needs.

Rubicon is a team — its ambitions are the fullest satisfaction of its clients. Security is a competitive business - the will, the drive and enthusiasm to meet the client's needs, mark Rubicon Security Company Limited difference in the industry.

The management team focuses on providing client with "Bespoke" security solution. This result in an added driving forces our management team, to ensure that our service is equaled.





LOCATION

The company is located at Rose garden Road opposite DarVillage Mall, Dar es Salaam.
Our postal Address:
P.O. Box 31493 Dar es Salaam
Tel: 0654 734 564, 0744 646 440

BANK

Bank Name: NMB
Account Name: Rubicon Security Company Limited
Branch: Sinza Branch
Account No: 24710025420

OUR MANAGEMENT TEAM

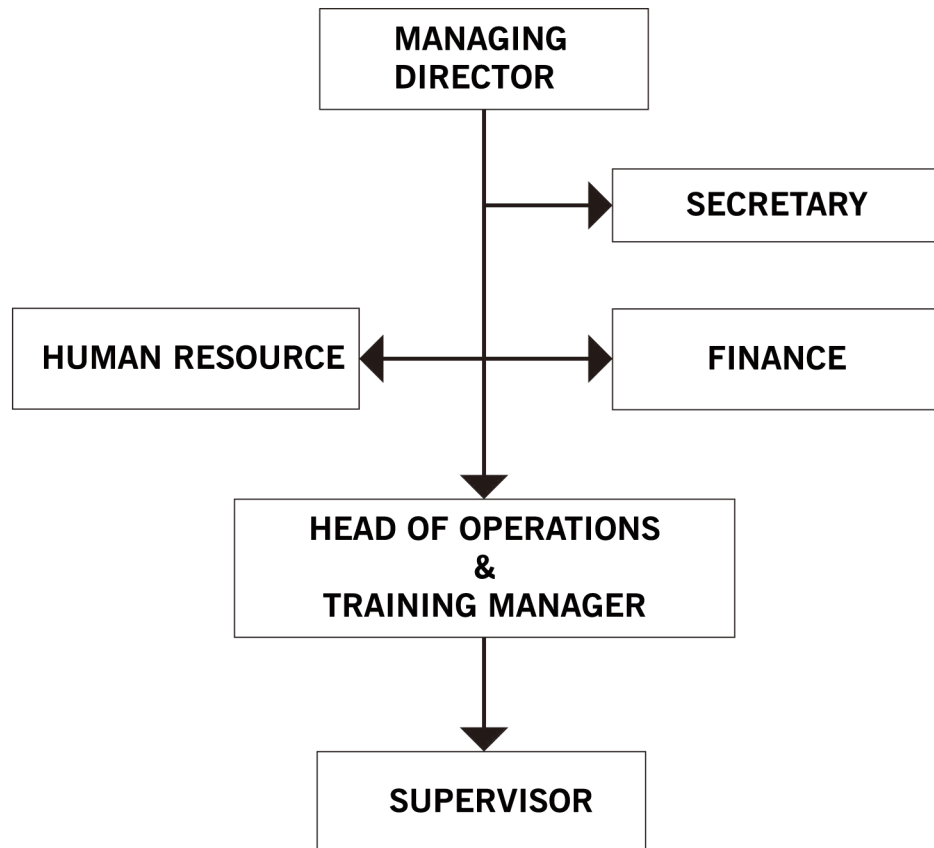
The business is driven by our two working directors, collectively they accumulated more than five years of work experience in the security company. They are involved in the business development, procurement, project management and administration of the company. The management team proactively gathers feedback, identifies changes in business environment, reviews work processes and communicates key learning points and company policy to all staff at regular meetings

OUR PEOPLE

Our people are crucial in the delivery of our services and solution to our clients. In order to ensure that everyone is equipped with the right skill, knowledge and attitude, a comprehensive training program is put in place to constantly upgrade our people in technical and management skills. We believe firmly in providing the right training, accredited certification and practical knowledge for our people, in order for them to execute their duties and responsibilities confidently.

Our aim is to stay relevant to the ever - **Changing Marketplace and Client's requirements**

RUBICON SECURITY COMPANY LIMITED ORGANIZATION STRUCTURE



OUR CLIENTS AT A GLANCE



OPERATING SYSTEM AND SERVICES ALL OUR SERVICES ARE:

1. Supervised through our local Management team
2. Linked to our 24 hours staffed control Centre

We are the traditional guarding skill provider

1. Pass issue - ED control - Visitor Reception & Registration
2. Car Park Control
3. Vehicles and personnel searches.

SAFETY AND EMERGENCY

1. Emergence response
2. Fire prevention / Protection and awareness training



GUARDING

- Static and Armed Guard
- Quick Response System

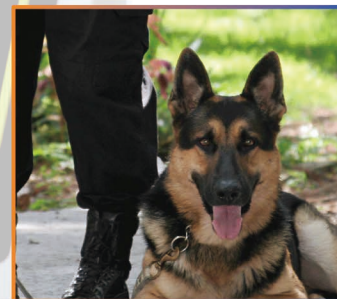
ESCORT SERVICES

- Escorting Valuable Assets to your Destination
- CCTV Control Room Monitoring



TRAINED FLAGMAN

- Trained Flagman are useful on Traffic controls in Construction sites for enhancing security



SECURITY DOGS

- Crowd Dogs
- Security Patrol Dogs with Hangers
- Explosive Screening Dogs

MAASAI GUARDS

- 24 Hours Trained Maasai Guards





SECURITY TOOLS AND GADGETS

- Fire Arm
- Walkie Talkie
- Defence Weapon
- Lanyard and Whistle
- Radio Calls e.t.c



SPECIAL SERVICES

- VIP Protection
- Private Investigation and Security
- Airport Security
- Life Savers
- Security



MOBILE PATROL AND SUPERVISION

- Mobile Patrol Vehicles and uniformed Personnel
- Regular Interval Patrols



TECHNICAL INSTALLATION

1. Rubicon Security Company Limited Provides all technical implementation guidance (STGIG) in compliance with the customer demand and risk analysis such as:-
 - (a) CCTV Camera Installation
 - (b) Fire Detection equipment
 - (c) Electrical Fence Installation
 - (d) Door Lock system
 - (e) Access control systems
 - (f) Automated Gates Installation
 - (g) Biometric System Device

COMPANY OPERATIONS

Type of Supervision

The Company so far has molded four (4) types / modes of supervision.

- (i) Patrolmen
- (ii) Supervisors
- (iii) Duty Officers (Supervisor check officers)
- (iv) Management Inspection to locations

Patrolmen

They are allocated Zone-wise where they move from location to location giving report direct to the Base by way of radio calls while at a particular location and time and if there is any incidence of marked alarm/importance at location is noted in the OB (Occurrence Book).

This patrol is done mainly at the time of exchange of shifts; and if any guards are late, it is the responsibility of the patrolman to seek for a replacement from the Base or other locations in order to maintain the strength/number to guards required at the premises. The number of patrolmen required for a particular zone, depends on the number of locations and the distance from one location to another within the Zone, using a Bicycle/Motor Cycle.

Supervisors

They are located zone —wise, and the number depends on the size of location: where locations have more that two guards one must be a supervisor. Supervisors have no specific time of patrolling other location and whenever he /she visits he /she must sign in the OB and notify the base (head office) of the state of that particular location.

The supervisor on duty visits locations using a motorcycle / motor car. The supervisors bearing a radio call, wherever necessary must possess a mobile phone for special communicate direct to the Management.

Duty Offices

They are located zone —wise, and the number depends on the size of location: where locations have more that two guards one must be a supervisor. Supervisors have no specific time of patrolling other location and whenever he /she visits he /she must sign in the OB and notify the base (head office) of the state of that particular location.

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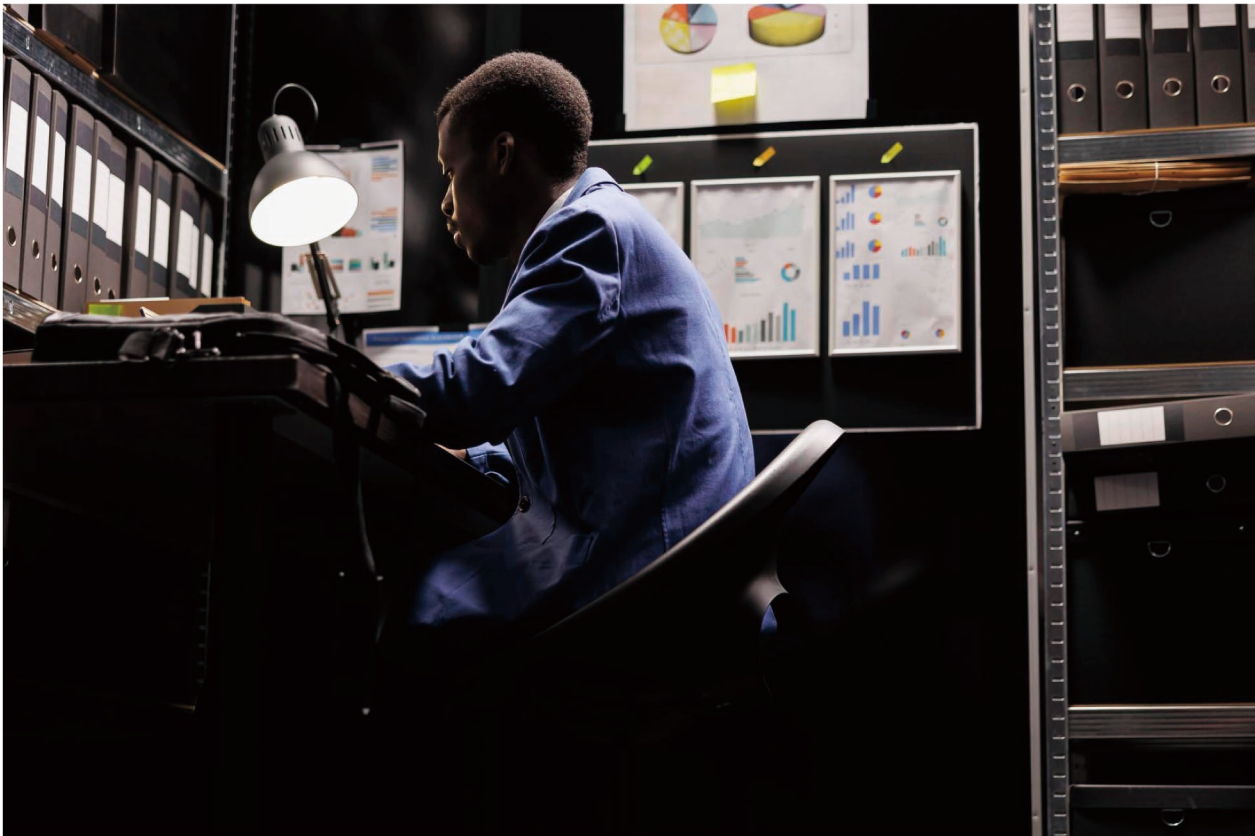
Management Inspection

The management team moves round the location for the purpose of checking the alertness, activeness smartness, identity card bearing and the company presentation towards the customers. All these help to check for laziness, carelessness or sleeping, wherever such weaknesses are located disciplinary action are taken under company code of conduct.

The reports on security matters are in a well laid down procedure action taken and a record taken down. Our Security guards can stay in one location for one month with a maximum of two: But where necessary at the discretion of the customer.

PHYSICAL SECURITY SURVEY

Our qualified members of the squad normally do the physical security survey of the premises, facility or area to be guarded. Upon completion of the survey you will be furnished with a detailed security plan to suit your needs. The company has a routine of servicing the firearms together with the expiration of the ammunition and a qualified technician normally does this Rubicon security Ltd is a well-organized company as it is elucidated in the company profile here forthwith.



COMMUNICATION NETWORK

Rubicon Security Company Ltd. Has a reliable communication Network (Alarm Tech. security system) that enables the company to co-ordinate and communicates with the locations. Rubicon Security Company guards are all qualified in Military training from **TPDF (JWTZ), JKT, Police prisons and Mgambo**. Their education ranges from std. VII and above levels including professional and Training knowledge.

Recruitment Procedures are as follow; -

- (i) Education (Academics) FROM STD. VII and above
- (ii) Military training — ex — TPDF, JKT, (NB), Mgambo and Retired officers from TPDF, Polisi and prisons.
- (iii) In service training courses of industrial and office guard principals/techniques. Experience in security services for at least three — five years.

Recruited guard must possess and submit the following document.

- (i) Own hand — written application letter.
- (ii) School leaving Certificate minimum Std VII
- (iii) Military Training Certificate.
- (iv) Professional Training E.g. Driving license etc.
- (v) Two introduction letter from referees (recognized) with bearing their photos and employers /home Address.
- (vi) Introduction letter from the local Government.
- (vii) Certificate of service from past /previous employer if application.

PERFORMANCE PLAN (METHODOLOGY)

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For the time being Rubicon security Company Ltd intends to scatter its operations all over the city of Dar es salaam, and the placement of the guards at the locations will be Co-ordinate by different ways depending on the position of the location and the activities taking place at the particular premise.

Rubicon Security Company has made strategy to ensure intelligence patrols especially in crowded buildings to detect suspicious movements in connection with 'vandalism and Terrorism Acts' which may bring about distraction of compounds and human life. Sometimes unknown security officer may be attached to location. (Plain uniform security).

EQUIPMENTS

- (i) Motor vehicles, motor cycles, bicycles
- (ii) Powerful and sensitive Mobile Radio Communication HF and VHF
- (iii) Cash Transfer and Escort
- (iv) Fire Protection utilities, Guns and Alarm Security System
- (v) Truncheon, whistle and body Adopters

RECRUITMENT

All guards to be employed will have to get negative clearance from the identification bureau (ministry of H.A) to prove that they have been checked in the Criminal Antecedent records and cleared of any criminal background.

Signed and Delivered
on behalf of Rubicon Security Company Limited

this

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Elizabeth Nene Yengi Managing Director





Rubicon Security Company Limited



Rose garden Road
Opposite Dar Village Mall, Mikocheni.
P.O. Box 31493, # 174 **DAR ES SALAAM**



Tel: +255 654 734 564,



0744 646 440



info@rubicon.co.tz



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